

Cargos de nível superior do PECFAZ  
CLASSE PADRÃO

CALCULO PROPOSTA GOVERNO

CLASSE	PADRÃO	MAI/26								GDAFAZ 23				GDAFAZ 100		GDAFAZ 26		Tabela		Tabela		Diferença entre padrões e classe maio 26	Media reajuste 25 e 26				
		mai/23 VB	jan/25 VB	MAI/26 0,5% VB	STEP	MAI/26 STEP	GDAFAZ 23	VB + GD 2023	GDAFAZ 25	PONTOS 25	VB + GD 25	PONTOS 26	VB + GD 26	GOVERNO/25 VB	GOVERNO/25 GD	GOVERNO/25 VB	GOVERNO/25 GD	GOVERNO/MAIO 26 VB	GOVERNO/MAIO 26 GD								
ESPECIAL	III	4.113,38	1,03	V	R\$4.483,58	1,03	R\$4.707,76	1,03	4.716,73	1,03	V	R\$56,15	R\$9.728,38	61,20	R\$6.120,35	R\$10.603,93	64,26368	6426,368	R\$11.134,13	R\$4.483,58	R\$6.120,35	R\$10.603,93	R\$4.999,29	R\$6.426,37	R\$11.425,66	102,999992	17,44669
	II	4.001,34	1,03	IV	R\$4.361,46	1,03	R\$4.579,53	1,03	4.588,26	1,03	IV	R\$55,11	R\$9.512,34	60,0699	R\$6.006,99	R\$10.368,45	63,0734	6307,34	R\$10.886,87	R\$4.361,46	R\$6.009,17	R\$10.370,63	R\$4.853,68	R\$6.309,63	R\$11.163,31	103,00	17,35609
	I	3.892,36	1,03	III	R\$4.242,67	1,03	R\$4.454,81	1,03	4.463,29	1,03	ESPECIAL	III	R\$54,10	R\$9.302,36	58,97	R\$5.896,90	R\$10.139,57	61,91745	6191,745	R\$10.646,55	R\$4.242,67	R\$5.901,26	R\$10.143,93	R\$4.712,31	R\$6.196,32	R\$10.908,63	103,00
C	VI	3.778,99	1,03	II	R\$4.119,10	1,03	R\$4.325,05	1,03	4.333,29	1,02	II	R\$52,17	R\$8.995,99	56,87	R\$5.686,53	R\$9.805,63	59,70857	5970,857	R\$10.295,91	R\$4.119,10	R\$5.684,35	R\$9.803,45	R\$4.575,06	R\$5.968,57	R\$10.543,63	103,00	17,20367
	V	3.676,07	1,03	I	R\$4.006,92	1,03	R\$4.207,26	1,03	4.247,33	1,04	I	R\$51,24	R\$8.800,07	55,85	R\$5.585,16	R\$9.592,08	58,64418	5864,418	R\$10.071,68	R\$4.006,92	R\$5.584,07	R\$9.590,99	R\$4.441,81	R\$5.863,27	R\$10.305,08	104,00	17,10225
	IV	3.575,93	1,03	V	R\$3.897,76	1,03	R\$4.092,65	1,03	4.100,45	1,03	V	R\$50,33	R\$8.608,93	54,86	R\$5.485,97	R\$9.383,73	57,60269	5760,269	R\$9.852,92	R\$3.897,76	R\$5.485,97	R\$9.383,73	R\$4.270,87	R\$5.760,27	R\$10.031,24	103,00	16,52133
	III	3.478,54	1,03	IV	R\$3.791,61	1,03	R\$3.981,19	1,03	3.988,77	1,03	IV	R\$49,43	R\$8.421,54	53,88	R\$5.387,87	R\$9.179,48	56,57264	5657,264	R\$9.638,45	R\$3.791,61	R\$5.390,05	R\$9.181,66	R\$4.146,57	R\$5.659,55	R\$9.806,12	103,00	16,44094
	II	3.383,80	1,03	III	R\$3.688,34	1,03	R\$3.872,76	1,03	3.880,14	1,03	II	R\$48,55	R\$8.238,80	52,92	R\$5.291,95	R\$8.980,29	55,56548	5556,548	R\$9.429,31	R\$3.688,34	R\$5.297,40	R\$8.985,74	R\$4.025,80	R\$5.562,27	R\$9.588,07	103,00	16,37702
B	I	3.291,64	1,03	II	R\$3.587,89	1,03	R\$3.767,28	1,03	3.774,46	1,03	II	R\$47,70	R\$8.061,64	51,99	R\$5.199,30	R\$8.787,19	54,59265	5459,265	R\$9.226,55	R\$3.587,89	R\$5.205,84	R\$8.793,73	R\$3.908,54	R\$5.466,13	R\$9.374,67	103,00	16,28738
	VI	3.195,76	1,03	I	R\$3.483,38	1,03	R\$3.657,55	1,03	3.664,51	1,03	I	R\$46,06	R\$7.801,76	50,21	R\$5.020,54	R\$8.503,92	52,71567	5271,567	R\$8.929,11	R\$3.483,38	R\$5.020,54	R\$8.503,92	R\$3.794,70	R\$5.271,57	R\$9.066,27	104,00	16,20801
	V	3.108,71	1,03	V	R\$3.388,49	1,03	R\$3.557,92	1,03	3.564,70	1,03	V	R\$45,28	R\$7.636,71	49,36	R\$4.935,52	R\$8.324,01	51,82296	5182,296	R\$8.740,21	R\$3.388,49	R\$4.936,61	R\$8.325,10	R\$3.648,75	R\$5.183,44	R\$8.832,19	103,00	15,65439
	IV	3.024,04	1,03	IV	R\$3.296,20	1,03	R\$3.461,01	1,03	3.467,61	1,03	IV	R\$44,50	R\$7.474,04	48,51	R\$4.850,50	R\$8.146,70	50,93025	5093,025	R\$8.554,04	R\$3.296,20	R\$4.853,77	R\$8.149,97	R\$3.542,48	R\$5.096,46	R\$8.638,94	103,00	15,58595
	III	2.941,67	1,03	III	R\$3.206,42	1,03	R\$3.366,74	1,03	3.373,15	1,03	III	R\$43,75	R\$7.316,67	47,69	R\$4.768,75	R\$7.975,17	50,07188	5007,188	R\$8.373,93	R\$3.206,42	R\$4.773,11	R\$7.979,53	R\$3.439,30	R\$5.011,77	R\$8.451,07	103,00	15,50432
A	II	2.861,54	1,03	II	R\$3.119,08	1,03	R\$3.275,03	1,03	3.281,27	1,02	II	R\$43,00	R\$7.161,54	46,87	R\$4.687,00	R\$7.806,08	49,2135	4921,35	R\$8.196,38	R\$3.119,08	R\$4.693,54	R\$7.812,62	R\$3.339,13	R\$4.928,22	R\$8.267,35	103,00	15,44095
	I	2.783,61	1,03	I	R\$3.034,13	1,03	R\$3.185,84	1,03	3.216,18	1,04	I	R\$42,29	R\$7.012,61	46,10	R\$4.609,61	R\$7.643,74	48,40091	4840,091	R\$8.025,93	R\$3.034,13	R\$4.616,15	R\$7.650,28	R\$3.241,87	R\$4.846,96	R\$8.088,83	104,00	15,34693
	V	2.702,54	1,03	V	R\$2.945,77	1,03	R\$3.093,06	1,03	3.098,95	1,03	V	R\$40,92	R\$6.794,54	44,60	R\$4.460,28	R\$7.406,05	46,83294	4683,294	R\$7.776,35	R\$2.945,77	R\$4.460,28	R\$7.406,05	R\$3.117,18	R\$4.883,29	R\$7.800,47	103,00	14,80498
A	IV	2.628,93	1,03	IV	R\$2.865,53	1,03	R\$3.008,81	1,03	3.014,54	1,03	IV	R\$40,25	R\$6.653,93	43,87	R\$4.387,25	R\$7.252,78	46,06613	4606,613	R\$7.615,42	R\$2.865,53	R\$4.388,34	R\$7.253,87	R\$3.026,39	R\$4.607,76	R\$7.634,15	103,00	14,73144
	III	2.557,31	1,03	III	R\$2.787,47	1,03	R\$2.926,84	1,03	2.932,42	1,03	III	R\$39,59	R\$6.516,31	43,15	R\$4.315,31	R\$7.102,78	45,31076	4531,076	R\$7.457,92	R\$2.787,47	R\$4.318,58	R\$7.106,05	R\$2.938,24	R\$4.534,51	R\$7.472,75	103,00	14,67763
	II	2.487,66	1,03	II	R\$2.711,55	1,03	R\$2.847,13	1,03	2.852,55	1,03	II	R\$38,95	R\$6.382,66	42,46	R\$4.245,55	R\$6.957,10	44,57828	4457,828	R\$7.304,95	R\$2.711,55	R\$4.248,82	R\$6.960,37	R\$2.852,66	R\$4.461,26	R\$7.313,92	103,00	14,59047
	I	2.419,90	1,03	I	R\$2.637,69	1,03	R\$2.769,58	1,03	2.769,58	1,03	I	R\$38,31	R\$6.250,90	41,76	R\$4.175,79	R\$6.813,48	43,8458	4384,58	R\$7.154,16	R\$2.637,69	R\$4.181,24	R\$6.818,93	R\$2.769,57	R\$4.390,30	R\$7.159,87	103,00	14,54143

Cargos de nível intermediário do PECFAZ  
CARGO: PADRÃO VENCIMENTO BÁSICO

		mai/23	GDAFAZ 23	VB + GD 23	STEP23		Jan/25 09% VB	GD Jan/25 09%	VB+GD Jan/25	MAI/26 05% sem step	GD Mai/26 05%	VB + GD Mai/26	Média Reajuste sem step	Proposta Governo MUDANÇA STEP26	#STEP Padrões e Classes	GDAFAZ MAI 26	VB + GDAFAZ JAN 26	Média reajuste 25 e 26
	III	2.338,30	28,75	R\$5.213,30	1,01	V	2.548,75	R\$3.133,75	R\$5.682,50	2.676,18	R\$3.290,44	R\$5.966,62	14,45	R\$2.825,50	101,250	3.290,44	R\$6.115,94	17,3142
ESPECIAL	II	2.315,15	28,58	R\$5.173,15	1,01	IV	2.523,51	R\$3.115,22	R\$5.638,73	2.649,69	R\$3.270,98	R\$5.920,67	14,45	R\$2.790,62	101,250	3.270,98	R\$6.061,60	17,1743
	I	2.292,23	28,43	R\$5.135,23	1,02	SPECIAL III	2.498,53	R\$3.098,87	R\$5.597,40	2.623,46	R\$3.253,81	R\$5.877,27	14,45	R\$2.756,17	101,250	3.253,81	R\$6.009,98	17,0343
	VI	2.258,35	28,22	R\$5.080,35	1,01	II	2.461,60	R\$3.075,98	R\$5.537,58	2.584,68	R\$3.229,78	R\$5.814,46	14,45	R\$2.722,14	101,250	3.229,78	R\$5.951,92	17,1557
	V	2.235,99	28,06	R\$5.041,99	1,01	I	2.437,23	R\$3.058,54	R\$5.495,77	2.559,09	R\$3.211,47	R\$5.770,56	14,45	R\$2.688,53	102,000	3.211,47	R\$5.900,00	17,0173
	IV	2.213,86	27,89	R\$5.002,86	1,01	V	2.413,11	R\$3.040,01	R\$5.453,12	2.533,76	R\$3.192,01	R\$5.725,77	14,45	R\$2.635,81	101,250	3.192,01	R\$5.827,82	16,4898
C	III	2.191,94	27,73	R\$4.964,94	1,01	IV	2.389,21	R\$3.022,57	R\$5.411,78	2.508,68	R\$3.173,70	R\$5.682,37	14,45	R\$2.603,27	101,250	3.173,70	R\$5.776,97	16,3553
	II	2.170,22	27,59	R\$4.929,22	1,01	C III	2.365,54	R\$3.007,31	R\$5.372,85	2.483,82	R\$3.157,68	R\$5.641,49	14,45	R\$2.571,13	101,250	3.157,68	R\$5.728,81	16,2214
	I	2.148,74	27,45	R\$4.893,74	1,01	II	2.342,13	R\$2.992,05	R\$5.334,18	2.459,23	R\$3.141,65	R\$5.600,89	14,45	R\$2.539,39	101,250	3.141,65	R\$5.681,04	16,0879
	VI	2.116,99	27,26	R\$4.842,99	1,01	I	2.307,52	R\$2.971,34	R\$5.278,86	2.422,90	R\$3.119,91	R\$5.542,80	14,45	R\$2.508,04	102,000	3.119,91	R\$5.627,95	16,2082
	V	2.096,02	27,11	R\$4.807,02	1,01	V	2.284,66	R\$2.954,99	R\$5.239,65	2.398,89	R\$3.102,74	R\$5.501,63	14,45	R\$2.458,86	101,250	3.102,74	R\$5.561,60	15,6975
B	IV	2.075,26	26,99	R\$4.774,26	1,01	IV	2.262,03	R\$2.941,91	R\$5.203,94	2.375,14	R\$3.089,01	R\$5.464,14	14,45	R\$2.428,50	101,250	3.089,01	R\$5.517,51	15,5679
	III	2.054,72	26,84	R\$4.738,72	1,01	B III	2.239,64	R\$2.925,56	R\$5.165,20	2.351,63	R\$3.071,84	R\$5.423,47	14,45	R\$2.398,52	101,250	3.071,84	R\$5.470,36	15,4396
	II	2.034,38	26,69	R\$4.703,38	1,01	II	2.217,47	R\$2.909,21	R\$5.126,68	2.328,35	R\$3.054,67	R\$5.383,02	14,45	R\$2.368,91	101,250	3.054,67	R\$5.423,58	15,3124
	I	2.014,22	26,55	R\$4.669,22	1,01	I	2.195,50	R\$2.893,95	R\$5.089,45	2.305,27	R\$3.038,65	R\$5.343,92	14,45	R\$2.339,66	102,000	3.038,65	R\$5.378,31	15,1865
	V	1.984,46	26,45	R\$4.629,46	1,01	V	2.163,06	R\$2.883,05	R\$5.046,11	2.271,21	R\$3.027,20	R\$5.298,42	14,45	R\$2.293,78	101,250	3.027,20	R\$5.320,98	14,9374
	IV	1.964,81	26,41	R\$4.605,81	1,01	A IV	2.141,64	R\$2.878,69	R\$5.020,33	2.248,73	R\$3.022,62	R\$5.271,35	14,45	R\$2.265,46	101,250	3.022,62	R\$5.288,08	14,8132
A	III	1.945,36	26,38	R\$4.583,36	1,01	III	2.120,44	R\$2.875,42	R\$4.995,86	2.226,46	R\$3.019,19	R\$5.245,66	14,45	R\$2.237,49	101,250	3.019,19	R\$5.256,68	14,6905
	II	1.926,10	26,33	R\$4.559,10	1,01	II	2.099,45	R\$2.869,97	R\$4.969,42	2.204,42	R\$3.013,47	R\$5.217,89	14,45	R\$2.209,87	101,250	3.013,47	R\$5.223,34	14,5695
	I	1.907,03	26,3	R\$4.537,03		I	2.078,66	R\$2.866,70	R\$4.945,36	2.182,60	R\$3.010,04	R\$5.192,63	14,45	R\$2.182,59		3.010,04	R\$5.192,63	14,4500

**CARGOS NÍVEL AUXILIAR**

CLASSE PADRÃO VB

		2023			2025			VB+GD+GEAF 25	2026			Média reajuste 25 e 26		
		mai/23	GDAFAZ 23	GEAF 23	VB+GD+GEAF em 23	jan/25	GDAFAZ 25		GEAF 25	mai/26	GDAFAZ 26		GEAF 26	VB+GD+GEA F 26
ESPECIAL	III	R\$1.409,90	R\$23,91	R\$355,05	R\$4.155,95	R\$1.536,79	R\$2.606,19	R\$387,00	R\$4.529,99	R\$1.613,63	R\$2.736,50	406,3547	R\$4.756,48	14,45
	II	R\$1.408,56	R\$23,84	R\$353,82	R\$4.146,38	R\$1.535,33	R\$2.598,56	R\$385,66	R\$4.519,55	R\$1.612,10	R\$2.728,49	404,947	R\$4.745,53	14,45
	I	R\$1.407,23	R\$23,77	R\$352,60	R\$4.136,83	R\$1.533,88	R\$2.590,93	R\$384,33	R\$4.509,14	R\$1.610,57	R\$2.720,48	403,5507	R\$4.734,60	14,45